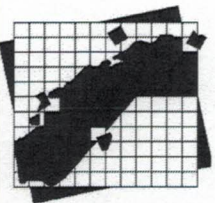


# Certificate of Completion



**CSDA**

*2021 Ethics Compliance Training AB1234*

*12/21/2021*

**Mike Dugan**

Temecula Public Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association