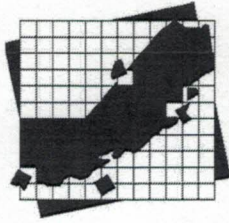


Certificate of Completion



CSDA

Webinar: *Required Ethics Compliance Training – AB1234*
11/18/2020

Mike Dugan

Temecula Public Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association